# STRENGTHS COMMUNICATOR TRAINING



### Why Should I Attend?

Strengths Communicator Training was developed by Leadership Vision for individuals who want to enhance their skills to help others understand the unique behaviors of Strengths. At the conclusion, you will learn how to lead others through a one-to-one Strengths conversation around their Top 5 CliftonStrengths®. Join this world-wide community!

## **Training Objectives:**

At the conclusion of the four-day training program, you will have:

- Learned the Leadership Vision Philosophy and approach to Strengths
- Identified your personal style in conducting one-to-one conversations
- Obtained the skills, knowledge and ability to apply the Strengths to your context
- Familiarized yourself with the complexity and behavioral nuances of each of the 34 Themes of Strength

#### Schedule:

Days 1 & 2: August 1-2, 2024

Education and Practicum

Interim Requirements:

Practicum of Strengths Conversations

Day 3: October 3, 2024

Check-in and Presentations

Day 4: November 1, 2024

Presentations and Best Practices

**Final Requirements:** 

Portfolio & final check-in conversation completed by March 1, 2025



# JOIN US FOR OUR NEXT ROUND OF TRAINING

August 1-2, 2024 October 3, 2024 (Virtual)

> November 1, 2024 9:00a.m. - 3:30 p.m

> > Cost: \$3.250

#### Cost Includes:

- Four days of training: 3 days in person, 1 virtual
- A year's worth of access to the Leadership Vision ThemePrint documents
- A six month check-in with one of the Leadership
   Vision Consultants
- SCT certification



# Meet your Strengths Communicator Trainers



**Dr. Linda Schubring**Connectedness | Individualization
Strategic | Maximizer | Adaptability



Brian Schubring

Connectedness | Strategic | Competition
Futuristic | Intellection

Meet Brian and Linda. Leadership Vision is a Minneapolis based consulting firm. Using CliftonStrengths® as a primary tool, their 25 year practice utilizes an approach framed in positive Psychology and applied Neuroscience.

Dr. Linda began using CliftonStrengths<sup>™</sup> in 2001 in the university setting and has served at Leadership Vision since 2008. For 7 years, Linda was an executive at an IT consulting firm in the Twin Cities as the VP of Employee Experience and Culture. Linda's doctorate is in Intercultural Studies; her specific area of study is the adaptive capacities of multi-national leaders within Europe. Linda's research focused on how successful leaders navigate change within a dynamic of multiple cultures, beliefs, ethnicities, ages and languages. Linda became the president of the firm in 2023.

Brian founded Leadership Vision in 2000 and was in the right place at the right time with the release of the StrengthsFinder<sup>TM</sup> tool in 1999, and continues to be a pioneering voice and visionary practitioner in the global Strengths movement. Brian is an elite athlete, catalytic coach, powerful communicator, and a mystic on a mission.

Together, this husband and wife duo bring decades of experience consulting around Strengths with people, teams and organizations all over the world. Their approach to Strengths, team building and talent development is rooted in strengthening individual identity. They are dynamic and engaging in-person or virtually, and care about people. They have led over 32 cohorts of Strengths Communicators all over the world.